

CLIFTONSTRENGTHS

By Gallop

Talent

(A natural way of thinking and behaving)

X

Investment

(Time spent practicing, developing skills and building a knowledge base)

=

Strength

(The ability to deliver consistent, near-perfect performance in a specific task)

Overview

As a certified Gallup CliftonStrengths Coach, Natalie Spiro believes as Gallup does that being your best self means playing to your strengths! Through CliftonStrengths (by Gallup), you will discover your unique strengths and turn them into your superpowers.

We all have instinctive ways of behaving. People are different and contribute in diverse ways. When you know your talents, you feel empowered to succeed by doing what you naturally do best.

The CliftonStrengths assessment can help individuals & teams discover the source of their natural talents. Strengths develop when people intentionally use their talents to accomplish tasks or achieve desired outcomes.

PEOPLE WHO HAVE AN OPPORTUNITY TO USE THEIR TALENTS AND STRENGTHS

- ◆ Are 6X as likely to be engaged in their jobs
- ◆ Are 6X as likely to strongly agree that they have the opportunity to do what they do best every day
- ◆ Are 3 X as likely to report having an excellent quality of life

TEAMS WHOSE MANAGER RECEIVED STRENGTHS-BASED FEEDBACK HAVE

- ◆ 12.5% greater productivity
- ◆ 8.9% greater profitability



People are more confident and more likely to achieve their goals. They're more likely to report having ample energy, feeling well-rested, being happy, smiling or laughing a lot, learning something interesting, and being treated with respect. And they're less likely to report experiencing worry, stress, anger, sadness, or physical pain. No wonder people who use their CliftonStrengths are three times as likely to report having an excellent quality of life.

Whether you are serving as a people leader or an individual contributor, explore your top 10 talent themes and how to develop these as strengths by receiving a 1-1 debrief session with Natalie Spiro and her team of certified Clifton StrengthsFinder Coaches. This would be following the completion of the Gallup CliftonStrengths Assessment.

Engage as a team using a customized suite of team dynamic activities, workshops, facilitation, and working sessions to maximize your team's full potential.

Create ongoing learning moments for your team to regroup, share and explore the full strengths of your team, function or organization.

We look forward to working with you



CliftonStrengths®

