

# COMMUNITY TALKING CIRCLES

Featuring The Culture Tree of Inclusivity

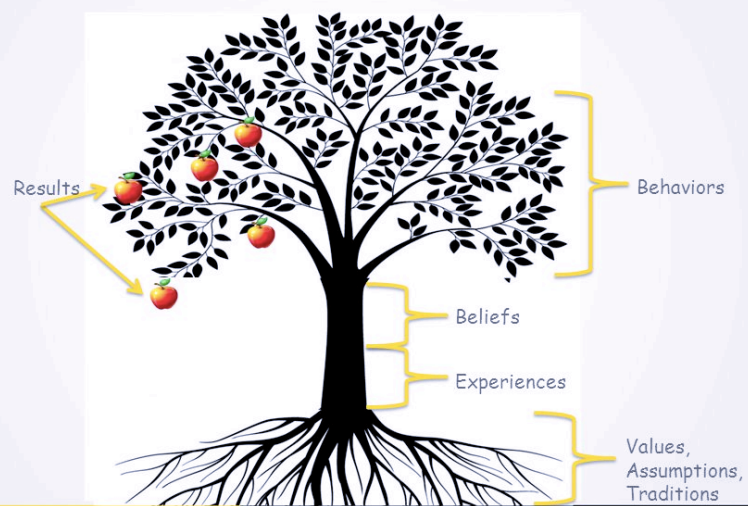
## When Our Voices Rise

In the US workplace culture, conversation can often be seen as a competitive sport. Yet real dialogue - and the skill to hold and invite meaningful exchange - is a core generator of social capital, key for establishing a sense of safety and belonging for all members of a team. Community talking circles create a context for all voices to be heard, honored and listened to with respect and consideration.

## The Outcomes

- Builds skills for deeper listening and meaningful dialogue
- Opens greater potentials for building understanding across differences
- Supports trust building throughout the workplace community
- Participants learn the framework and facilitation tools for bringing this process to their teams

## THE CULTURE TREE



## The Roots of Our Culture

Culture is a slow growing tree. In the beginning it needs protection. But after a couple of decades the culture will be stronger than you are. You need to work with it, not against it. Culture is a powerful but fragile thing. If you burn down the culture tree, it takes a long time to grown another one.

-Wally Bock

