

THE 5 DYSFUNCTIONS OF A TEAM

Diagnosing and strengthening the building of a high performing team

Outcomes:

Understand the key aspects of a high performing team

Gain insight into one's own team and the opportunities for development

Take action to improve team performance while learning from each other

Overview

Based in Patrick Lencioni's best selling book, this workshop grounds the learning in actual survey results of each team and provides a roadmap for each participant to understand and take action based on their insights and key learnings.



Primary Components

Trust Building: The willingness to admit mistakes, ask for help, get input and give the benefit of the doubt before arriving at a negative solution

Conflict Management: The skill to create psychological safety and incorporate the opinions and perspectives of team members so that they can solve real problems quickly

Accountability to Results: The skill to ensure poor performers feel the pressure to improve, thereby establishing respect amongst the team