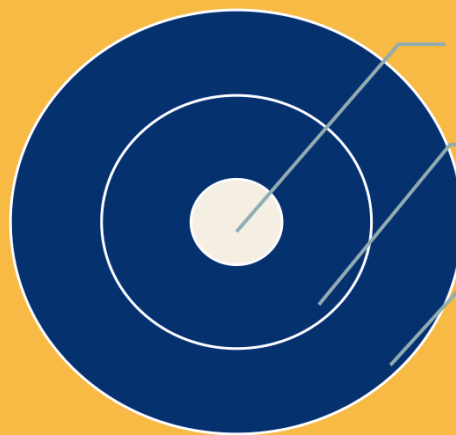


INTERVIEWING & HIRING FOR SUCCESS

Revolutionizing the interview approach to hire extraordinary team members

Goal of Questions



Essential Experience

Experience Required to do the Job

Skills & Knowledge

Specific for the Job

Culture Fit

How we do things around here

Outcomes

- Unpack the issues surrounding hiring and how to avoid them
- Develop the consistency to select *top talent* that match your culture and the skills you need
- Learn a proven technique to hiring that is easily duplicated across the organization

Overview Learning how to do behavioral interviewing as well as avoid the many traps and legal pitfalls of hiring is an essential skill for all managers.

Primary Components

Culture: The importance of integrating the essential aspects of culture into the interview process

Consistency: Ground your interviews in the desired skills and competencies of the role, going beyond a basic job description

Awareness: Reduce legal liability through an awareness of the landmines that exist